



: Guildford Youth Movement

www.guildforyouthmovement.co.uk

GYM Leader: Code of Conduct

GYM Leaders are expected to demonstrate a consistent commitment to Equal Opportunities and to young people

- By being honest with, and showing respect for, young people.
- By respecting the confidentiality of the young person and by being clear and open when confidentiality cannot be maintained (e.g. Child Protection and other legal issues).
- By offering challenging and exciting experiences undertaken responsibly in a safe environment.
- By recognising unacceptable behaviour and taking action that enables change to take place. (GYM Rules)

to themselves and colleagues

- By being honest with, and showing respect for other GYM Leaders.
- By respecting the confidentiality of other GYM Leaders.
- By working and planning, within the constraints of their GYM facilities.
- By only working alone when immediate support is available and/or the Health & Safety of the young people is at risk. A ratio of 1 Leader to 15 young people is acceptable where the element of risk would be similar to that in everyday life.
- By offering support to GYM Leaders, and seeking it for themselves.

to education

- By leading by example and setting good, positive role models:
- Not using language which is racist, sexist or abusive
- Dressing appropriately to the occasion, task and company present
- Not smoking, drinking alcohol or using other substances whilst on duty and working with young people
- By creating an environment within which young people can feel safe and learn.
- By enthusiastically seizing all learning opportunities, either programmed or otherwise.

Remember that someone else might misinterpret your actions, no matter how well intentioned